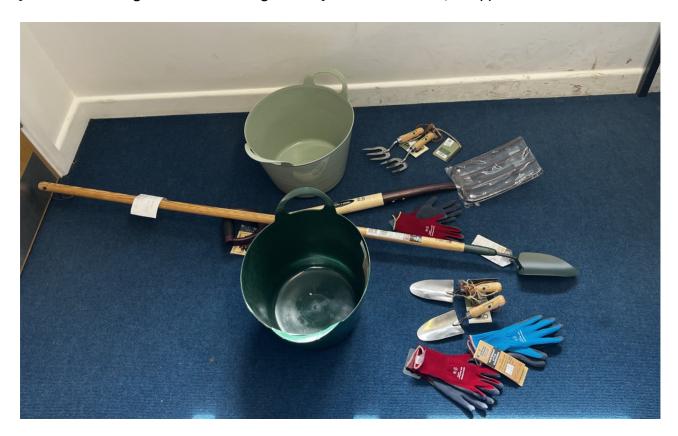


Report to the Governing Body from RE HOD – May 2021

1. Catholic Life

Diocesan Inspection: 'Outstanding'

- 1. Chaplaincy Group is working very well with well over 12 pupils now every week. DIN and OBL are working together to get the Chaplaincy team to be a successful group which will be more involved in the life of our school as we approach summer term. Deacon John has not come to see us recently, yet he will be invited again to be involved, especially in terms of training and retreat, which OBL would like to organise in St Dominic's Priory.
- 2. Environment group has been also working well with LRE, meeting regularly on Tuesdays too. Their next focus is recycling and planting the cherry trees from the Sacura project, which I mentioned in my previous reports. LRO has contacted several businesses including Wilton House which has donated a lot equipment for the Environmental group in of around £100 and pupils are working on their thank you letter to recognise Wilton House generosity and such wonderful support.



3. St. Edwards Catholic School in Romsey who is our main Emmaus Diocesan partnership link has also invited our Environmental Group to visit the school premised at St Edwards in July and see what previous Chaplaincy group has achieved two years ago when we planted trees together at St Edward's site. OBL informed LRO and will arrange the visit.



- 4. We have by now fully completed our usual rota for school assemblies up to the exam season when ABA and OBL completed the cycle of assemblies as planned in the calendar. [Please see the appendix on page 22.] OBL observed the assemblies and filled in the appropriate observation forms of Collective Worship, which is now with KSN. Governors should be aware that assemblies follow an appropriate format of outstanding outcomes when pupils were fully absorbed in the assemblies and showed leaders showed excellent and imaginative resources which were well planned and pupils displayed sense of owe and wonder as well as anticipation, which was truly pleasing to see. To improve further, we will need to make sure that the pupils' involvement in preparing and delivering the liturgy is much more visible and embedded in our own practice. OBL is now completing next year's assembly rota and discussed closely with ABA, RRO and DOLs their preferences which they indicated during the academic year to OBL. OBL has suggested a rotation system on weekly cycles where Year groups as well as Houses and their Directors will have more input, ownership, and control. OBL also incorporated in his plan a time to practice for liturgy and hymn singing under leadership of RBL. OBL discussed with RBL his intentions to go forward with music and pupils' involvement in the Holy Masses which now with more normality we are able to return to as well. OBL with RRI are going to deliver in September the initial Tree of Values and Mission Statement assembly as last year to embed our key Catholic values in pupils' as well as staff interactions. OBL also discussed with ABA his intention to introduce our Catholic Ethos and assembly structure during the TD Day in September.
- 5. OBL has distributed a document on the shared area where staff can nominate pupils for the Tree of Values Awards. This document is being filled with many names and after a little pause we have our chaplaincy team back on track to chase the tutors with their nominations from the value tree. Our Chaplaincy Team go around to remind tutors any outstanding gaps, so that CCL can print the remaining nominations as usual.
- 6. OBL was approach by Fr Anthony after Mass two weeks ago and expressed an interest to meet with RRI and OBL to discuss his involvement in the life of the school and school Masses. OBL welcomed this step and is still expecting the phone call as promised by Fr Anthony that he will call us. OBL would like to invite Fr Anthony for a working lunch with RRI and discuss some possible ways forward and since then Fr Anthony booked an appointment with us for 30th June, therefore I will be able to give governors an update of the meeting's outcome.

2. Prayer Life

- 7. Morning Prayer is a regular feature on Friday mornings now in the Chapel at the usual time and last week OBL met with RRI for a prayer.
- 8. We continue to pray at the start of lessons and encourage pupils show good focus and respect during those prayers. We have prayed more intensively for Y11 pupils and their GCSE exam success and OBL met with all Y11 in the hall before their exams started to reassure them of our prayers during this challenging examination time which is now over for them. Directors of Learning with Exam officer gave



them the final reassurances and expectations for correct conduct during the exams.

- 9. Chaplaincy group wanted to take a leadership on being help in the community is to organise packing boxes afternoon at our local Food Bank and this is now been fully completed on 24th May from 1pm to 3pm with Chaplaincy team accompanied by DIN who went there and were exceptionally helpful for the backlog that was there to be sorted. Our pupils were praised by the main supervisor for their outstanding work and effort to help and were invited to come again. We are also celebrating the Queen's Jubilee at school on Friday, which was a rather memorable day organised by RRO.
- 10. OBL updated the Chaplaincy/Charity board with certificates that are now laminated in order to avoid them looking unacceptable and CCL will add the main titles as well as a few pictures from the chaplaincy team delivering our food donations to the Trussell Trust. That way our board will look much better for the visitors to see. Net step will be update on the opposite side board as well in the same reception area, which is now in need to look better and be updated.

3. Religious Education

- 11. OBL meets with RE Department regularly and shares his vision on drive us forward in terms of RE success. We have recently been involved rather heavily on the Curriculum booklet, which we have now fully completed and it should give us more confidence in answering questions related to the RE department itself. It truly helped us to understand our Department in much more focused and detailed way and as we worked and went through the questions together, it has equipped us with ability to answer questions that we might be asked in the future by any visitors who would like to know the rationale behind curriculum we cover.
- 12. OBL has been on Diocesan meeting of RE Heads and talk through the New Curriculum Directory and its proposals. It is something that we as Heads needed to respond in the consultation period before any possible changes. OBL will give un update to the governors during the meeting like he has done already to the Department itself last week. Please, feel free to ask about this point.
- 13. In RE we are following our Scheme of Learning, aiming to cover all 6 main Catholic paper topics: Creation, Incarnation, Trinity, Redemption, Kingdom of God, and Eschatology at GCSE level. Y10 pupils are finishing the Eschatology module with the end of module assessment completed this week and we intend to moderate our marking at the next week's Departmental meeting. Y7 and Y8 pupils are working on their end of module assessments before starting their new modules for Term 5&6 as per SoL and Y9 pupils are finishing Trinity before they embark on RSHE and end of Year assessments, which we happen across the year groups. We intend to give Mock exam opportunity to Y10 pupils before the end of summer term in class, as two topics we will choose to give us a better as well as more accurate predictions on where they are in terms of grades at this stage of GCSE journey.
- 14. Y10 will are finishing with Y9 RSHE programme from TenTen, which will then complete our initial whole Year of RSHE across the year groups delivery. The letters were sent to the parents as usual in



order to inform them of this happening, which is an important part of communicating with parents our curriculum and keeping them informed what is going on in RE/RSHE lessons.

- 15. Y11 GCSE exam went well and pupils were sounding reasonably happy with the process. We thought that the questions were as we expected and some exactly as we gave our pupils beforehand from the advance information provided by AQA. This helped Y11 to revise wisely towards the exam itself and gave them more confidence to answer questions this morning with good input. Pupils commented positively and most felt good at the end of their first part. Second exam will focus on Judaism and two themes as we studied in classes.
- 16. OBL supports the department in every way he can, including taking challenging pupils into his class, parking pupils within the department, talking to them individually, and identifying areas of concern by setting up relevant appraisal targets, which also focus on dealing with challenging behaviour and ensuring staff attend relevant training. OBL is going to be conducting more learning walks this week as part of the Head of Departments' focus across the school, which was initiated at the Academic Board meeting by RRO.
- 17. OBL is going to meet with FNO again and map RSHE/RE and PSHE in the afternoon, which we set for ourselves. OBL will forward the completed documentation to the governors to see and be aware of.
- 18. SBA has been working closely with another Diocese and HA pupils, which she has expressed a desire to introduce a cross Diocesan workshops with HA pupils. Both ABA and OBL are in full support for this initiative and ABA has helped SBA with his own contacts to take of this excellent initiative off ground. OBL will offer further updates to the governors as this has got a direct and truly positive impact on teaching and learning, however SBA's inter-school working that ABA has helped with is the work that originally brokered with a senior teacher in a Catholic School, Peterborough (St John Fisher Catholic High) and with whom SBA has been working on a HPA project with Y9 that culminated in the Jubilee Quiz between schools. SBA is now making every effort to move this to inter-diocesan Higher Achiever Quiz League to connect out Catholic Young People, but also to challenge our Has. The plan is for KS3 to become involved over the year and winners of each Diocese will them play-off against other regional winners. ABA is fully behind this project and should the governors want to know more, please don't hesitate to ask ABA as well.
- 19. OBL has worked together with RE Department to offer various Enrichment activities during the upcoming two days in July and we decided to offer a Pilgrimage around places of worship in Salisbury, which will include visits to the Cathedral, St. Osmund's, The Holy Redeemer as well as St. Francis Church and Old Sarum site too. We will be offering our pupils half day World religions' enrichment with an opportunity to meet with the Buddhist monk and be involved in guided meditation. Equally, we will be offering 10 pupils to work in Salisbury Food Bank again, yet with difference, as it will be open to anyone who sigs up rather than Chaplaincy pupils who went there last time as mentioned in the report earlier.
- 20. We had to be dealing with many disruptions during the exam season, as our RE classrooms were effected again this year and our RE classes had been taken for exams, which has been having a rather negative impact on our RE staff as well as pupils. The classes became more challenging when pupils had to face changes to rooms and being taught RE in different areas of the school. Our RE staff also



reported to me their constant discontent of these changes and were asking me to pass their concerns across to the governors as well. We are aware of lack of teaching space and OBL is in discussions with RRI about our desperate need to have more dedicated teaching space for our Core RE subject as well. Our RE staff were asking for stability and more secure protection of their teaching spaces, as it has been having a significant impact of their teaching as well as pupils' learning.

- 21. We have completed this week our End of Year Exams and are adding the assessment results for the final reports on SIMs as well as our internal RE assessment data documentation to see how well the pupils have done in those OBL will be able to give an update on these..
- 22. Finally, OBL has been signed for the Catholic Schools Inspectorate Training and is booked by CES on two training days in June and July. OBL will give further update to the governors on this in the forthcoming report. OBL has already complete the first day of training and found it truly useful for his own professional development as well as leadership of the RE Department in preparation for our own Diocesan Inspection.

Mr O Blaho-Schlogl Head of RE

'Bear with each other and forgive one another if any of you has a grievance against someone.

Forgive as the Lord forgave you.' (Colossians 3:13)



Report to the Governing Body from RE HOD – February 2021

1. Catholic Life

Diocesan Inspection: 'Outstanding'

- 1. Deacon John joined our Chaplaincy Group for a catch up with pupils and staff and we were grateful for his time spent with us. Five Y7 pupils and seven Y8 pupils joined us for Chaplaincy last Friday. OBL led with prayer and linked this to Ukraine's conflict. Pupils also worked on posters to advertise our Lent Campaign for Ukraine as well as the Trussell Trust. All staff have been notified of what we are aiming for and we have placed two collection baskets in Reception, which are filling up nicely.
- 2. The Environmental Group has been focusing on the area outside the RE rooms (21 & 22) and began clearing up the garden area by the entrance.
- 3. We were blessed that Deacon John was able to join us for our Ash Wednesday Service for all Year groups. We had all of Y7 and Y8 together in the Hall for a 30-minute Service, followed by all Y9 pupils. For Y10 and Y11 pupils, we gave them the option to attend a smaller Service in the Chapel, and around ten pupils attended. We had a very respectful and prayerful Service, which was encouraging to experience as we start to rebuild our Catholic Ethos. We had many supportive staff to help and coordinate the Service too.
- 4. The Chaplaincy Group continued chasing name nominations for our Corridor of Values Awards, and OBL forwarded those to CCL so that we can have further names added to our displays in the Corridor of Values.
- 5. Fr Jonatan joined us for the first Y7 Holy Mass, which went very well, and the prayerful atmosphere was truly felt throughout. It was great to have Deacon John joining us for this Holy Mass. All Y7 pupils showed outstanding respect, which was truly encouraging to see, especially considering the limited number of practising Catholics we have in the Year group.

2. Prayer Life

- 6. We have begun to meet more in the Chapel now for our morning Prayer, as life around Covid is improving and we find it more encouraging to meet briefly as a department. We would like to offer our invitation to other governors if they are free to join us for the prayer.
- 7. ABA led Holiness assemblies for both Key Stages and used an excellent example of Bishop Challoner who encouraged us to do ordinary things extraordinarily well. This week, Mr Bartel continues the same focus on Holiness, following the assembly outline as set at the start of the year. SBA, however, asked for some changes in order to address Y11 pupils, who we noticed needed a bit



of a boost in terms of encouragement to turn up for Revision/Intervention sessions, which links to point 12 below.

8. The statues of Our Lady (as mentioned in the previous update) and St Joseph are now fully fixed, and Mary is positioned prominently at the front of the Chapel for all to see. It is good to have St Joseph in such a good location as well.





3. Religious Education

- 9. The RE Department is putting a particular focus on Y11 pupils' examination prep as we have completed the Relationship and Families module and are in the process of starting the War and Peace theme, which will be the last of the themes from Paper 2. Due to the mock examinations beginning on 14th March, we will lose a few RE lessons, which is not very helpful, but it is important for us to pace ourselves to fully complete the main curriculum and allow enough time to revise. OBL sent an outline of the vision for the completion of the RE programme and expectations to complete modules with a short end of module assessment.
- 10. We are finalising our assessments across the Key Stages, and we are going to have a moderation session during our departmental time to ensure uniformity across the department. Y7 pupils have begun learning about 'Belonging to the Kingdom' as per SoL. Their RSHE learning identified gaps that they have from Science as pupils have not covered the topic of Reproduction, and as such, OBL



discussed the issue with Head of Science and expressed his concern. ABA and OBL planned to meet HWI before the end of last term, but due to school closure we must reschedule our meeting and seek more clarity on how the Science department covers RSHE-related topics, which will allow OBL to map it all out. OBL met with FNO to begin the process and we are working on a clear map with topics covered in RE, PSHE and Science. Y8 are finishing RSHE modules with Cinema in Education as part of their learning and will soon move onto the 'Belonging to the Kingdom' module.

- 11. We noticed that only a small number of Y11 pupils are currently interested in our weekly intervention sessions, which are currently not attended in good numbers. We suspect that this will get better as we get closer to the exams, and we have sent letters to encourage parents to be aware of their child's lack of interest to take part in the help that is offered to them by our dedicated members of the RE department, who give up their free time to give the pupils' the best possible chance achieving top grades.
- 12. In terms of supporting the department, parking challenging pupils has proved to work. OBL began to visit classes where he has most concerns, clearly setting his expectations with those classes and supporting his RE team, so that pupils learn to their best ability without being disrupted by a few individuals who find it difficult to fully focus on their learning. OBL intervened on several occasions to improve pupils' learning experiences within the department and will continue to do so.
- 13. OBL encouraged staff members to take part in RSHE training sessions on the Theology of the Body from Ten. OBL has completed the training, and LRE has signed up. It became clear from the Priests & Governors session that it is vital for the governors to be fully aware of the RSHE programme we follow. Therefore, OBL sent an email inviting Steve Godwin to have the login details to examine the programme, and it would be helpful to hear his feedback. OBL would like to offer the login details to every governor, as it would be highly beneficial for everyone to know how our RSHE programme is structured. We have received some of the pupils' evaluations, but not all yet, so OBL is beginning to collate the responses, which are rather positive. OBL will be quoting some of the pupils' evaluations during the next Pastoral & Ethos governors meeting.

Mr O Blaho-Schlogl Head of RE



Report to the Governing Body from RE HOD – January 2022

1. Catholic Life

- 23. Our Chaplaincy Group is working well with around 10 pupils every two weeks on rotation to prevent Y7 and Y8 mixing groups. Mr Inglis joined the Chaplaincy team and works with OBL and our pupils on a weekly basis. Mr Blaho invited Deacon John after Holy Mass in St Gregory's to join us for Friday's session, so that we can begin our Chaplaincy work together with an input from our Parish. Deacon John expressed his willingness to join us. Governors will be informed on how this is progressing. Mr Blaho's vision is for Deacon John to work directly with staff to help enhance our Catholic Ethos.
- 24. Our Environment group has been working well with Mrs Reynolds and meets every Wednesday. Mr Blaho asked Mrs Reynolds to look into having t-shirts made with a design that pupils have created, so they can feel like they belong to the group. They have also been given ECO Leaders badges to be worn on their blazers and recognised around the school.
- 25. We are now fully running our usual rota for school assemblies. We deliver our themes as per the newly updated rota, which Mr Blaho distributed to those involved. We have our school assemblies in year groups, which is the most practical and COVID-safe way to do so. Please see the assembly rota for the whole academic year at the end of this report.
- 26. OBL has distributed a document on Teams where staff can nominate pupils for the Tree of Values Awards. This document is being filled with pupils' names and we are going to have a lot more named nominations for our corridor of values within next couple of days. The Chaplaincy group helped us with this document. Mr Blaho and Mr Inglis discussed examples of the first 4 values to assist staff when choosing names for their nominations. Our Chaplaincy members enjoyed being involved in the process and came up with some excellent ideas. The pupils also volunteered to help during tutor time to remind staff who may be missing nominations. We are pleased to see the pupils' involvement and enthusiasm with which they approach our meetings, and how much they are willing to be a part of building our Catholic ethos across the school.
- 27. Since the last report, Mr Blaho would like to express a wholehearted thanks to Deacon Steve and John Hawkins for their outstanding input into the online version of St Joseph's Carol Service, which went really well! I heard many staff saying how impressed they have been with the Carol Service and how professional it looked. Furthermore, Mr Blaho prepared a Christmas Liturgy to be delivered during Form time on the last day of the term, which staff and pupils seemed to enjoy. It was commented that they were very focused and showed good reverence while watching the Liturgy in forms.
- 28. Mr Blaho has been in discussion with Fr Jonathan regarding Y7 Holy Mass. The earliest opportunity for this introductory Mass will be either 17th or 18th February, due to Fr Anthony's holiday and Fr Jonathan stepping in to do the main Masses in the parish.



2. Prayer Life

- 29. Morning Prayer is a regular feature on Friday mornings please feel free to join us if you are free between 8.45 and 8.55 on Teams.
- 30. We continue to pray at the start of lessons and encourage pupils to show good focus and respect during those prayers. We have high expectations for staff in terms of modelling good practice. Miss Moss and Mr Morris, as Directors of Learning, delivered an excellent assembly on Compassion. We are pleased to see how Mr Blaho and Mr Bazen's examples have helped make sure we have a focal point for each assembly. This good practice for assembly delivery has been now passed on to the Directors of Learning as well.
- 31. We have been truly blessed by having a beautiful statue of Our Lady delivered to us by Xanie Dell, which will be placed in the Chapel. Mrs Ridley, Mr Bazen and My Blaho decided that the statue of St. Joseph currently in the Chapel will instead be placed prominently in the reception/canteen area, where we agreed there is a lack of visible presence of St. Joseph.



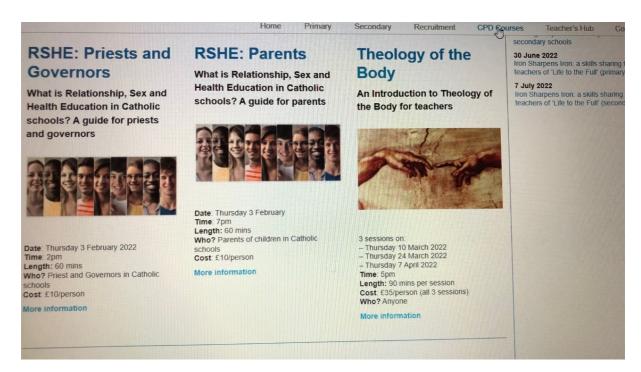




3. Religious Education

- 32. Mr Blaho meets with RE Department regularly and shares his vision on how to drive us forward in terms of RE success. We have recently been involved rather heavily on the Curriculum booklet, which we are in the process of working on throughout the whole school. Mr Rooney drives the whole initiative and in RE we are trying to stay ahead of completing questions from the curriculum booklet, as this will be beneficial to other departments. We are making this a regular feature of our departmental time.
- 33. In RE we are following our Scheme of Learning, aiming to cover all 6 main Catholic paper topics: Creation, Incarnation, Trinity, Redemption, Kingdom of God, and Eschatology at GCSE level. Y10 pupils are finishing the Kingdom of God module with the end of module assessment, and they are starting the last module of the Catholic paper on Eschatology. Y7 and Y8 pupils are working on their end of module assessments before starting the main RSE programme taught within RE. Y9 pupils are finishing Incarnation and will soon be ready for an assessment too.
- 34. Y11 will soon be finishing the theme of Relationships in RSE and will start on the final theme before the end of the next term. Y11 pupils are now being offered an intervention, which we mentioned to the parents at the latest parents' evening we were given a lot of support on running these sessions to help pupils achieve their best. Please see the letter sent to parents at the end of this report. Mr Blaho will be informing you about the progress within these sessions and how successful the intervention was.
- 35. Mr Blaho supports the department in every way he can, including taking challenging pupils into his class, parking pupils within the department, talking to them individually, and identifying areas of concern by setting up relevant appraisal targets, which also focus on dealing with challenging behaviour and ensuring staff attend relevant training. OBL is going to be conducting more learning walks this week as part of the Head of Departments' focus across the school, which was initiated at the Academic Board meeting by Mr Rooney.
- 36. My Blaho is going to meet with Mrs Nobis next Friday to discuss mapping out of RSHE, as per the model used in PSHE. Y7 and Y8 parents have been informed that RSHE will be delivered in RE lessons soon please see the letter to parents at the end of this report. There is an excellent opportunity for the Priests and Governors' training from Ten Ten, which I recommended during our last meeting, and I believe that Deacon Steve and I both expressed our desire to be a part of this. Here are the details as a reminder:





I also intend to promote the other two trainings for our parents and teachers on the Theology of the Body.

Mr O Blaho-Schlogl Head of RE



Report to the Governing Body from RE HOD – December 2021

1. Catholic Life

- 1. Chaplaincy group began with good numbers we have more than 10 pupils meeting every two weeks. Mr Inglis expressed interest to be a part of the Chaplaincy team and we are hopeful that our meetings will be possible at a regular time every week, rather than every two weeks which had to be the case since we introduced the sessions last term. Deacon John was not able to meet with us as we paused live assemblies. However, as Covid cases in the school are at a promising level and we began our school assemblies in the hall this week, Mr Blaho would like to invite Deacon John back to school in 2022 once we are clear about our timetables and how we can run the sessions on weekly basis. We will, of course, take a cautious approach with the threat of the new variant.
- 2. Our Environmental group has been busy cleaning an area around the RE block and planting three cherry trees from Sakura Cherry Tree Project (japanuksakura.org), a gift from the Japanese embassy. We currently have them in pots and they are ready to be planted once the new perimeter fence around the school is completed.
- 3. We normally schedule Y10 assemblies for Fridays as it is most suitable for Directors of Learning; however, we found that it clashes with our rewards raffle on Friday since it was moved from Friday afternoon to Friday morning. It might be that we'll have to join two smaller year groups together, so that no one is missing out on the raffle led by Mr Bartel and Mr Ford. Our assemblies are scheduled as follows: Y7 on Monday mornings; Y8 on Tuesdays; Y11 on Wednesdays; Y9 on Thursdays; and Y10 on Fridays. Until 20th September, we managed to see all the year groups in the hall. However, we temporarily returned to online assemblies, which we recognise was far from ideal, but necessary to keep everyone safe. This week, as mentioned above, we are back to 'normality' again.
- 4. Please see the assembly outline for the second term at the end of this report.
- 5. Mr Blaho continued to work closely with Miss Mallows in Art and Mr Blakey in Music to deliver our online version of St Joseph's Carol Service, which is in the process of final editing, ready to be sent next week to tutors. I would like to thank Deacon Steve and Mr John Hawkins on behalf of the governors for finding time to come to our Chapel to record their contributions. As mentioned in my last report, our focus this year was on stability/security and thinking of the refugees as well as the people of Afghanistan. We have the following order of the service:
 - Opening Prayer from Deacon Steve Godwin
 - Lighting of the Advent Wreath by a pupil



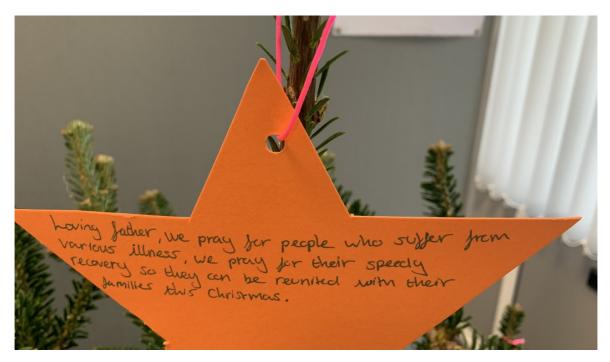
- Opening Prayer: Y8 pupil
- First Reading: Isiah 9 read by Y7 pupil
- Music piece 1 and KS3 art
- Lightning of the Advent Wreath Y8 pupil
- Second Reading mix of three pupils
- Music piece 2 merged with KS4 art
- Lighting of advent wreath Y11 pupil
- Third Reading Y10 pupil
- Final bidding prayers mix of pupils
- Lighting of the Advent Wreath Y11 pupil
- Final Reading St John's Gospel read by Mr Bazen
- Mr Inglis on the guitar and singing a prayer to Mary
- · Governors' final thanks Mr Hawkins
- 6. Mr Blaho has been looking into possibly offering online Masses in the Chapel with tutors on a more regular basis, but as we had to pause assemblies in the hall, we'll remain cautious and avoid pupils mixing too much. Fr Jonathan is willing to come to say a Mass for Y7 with main explanations of the key parts of the Holy Mass. This is scheduled for next week, subject to final confirmation this week.

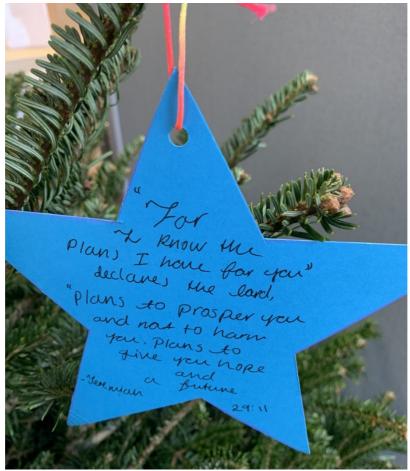
2. Prayer Life

- 7. Morning Prayer has returned on Monday mornings, and we began last week with a short Advent Prayer led by Mrs. Reynolds from the RE Department. This short prayer is available to view online under the Spiritual Well-being link on Teams. We are going to have our second one this Friday as planned and broadcasted from the Chapel as usual. Please feel free to join us if you are free between 8.45 and 8.55 on Fridays.
- 8. We continue with praying at the start of lessons and ensure staff encourage all pupils to show good focus and respect during those prayers, as set out in our expectations for staff in terms of modelling good practice. Mr Blaho also met on a few occasions with staff who approached him for guidance and prayer support, which was truly nice to see, and it prompted us to establish a need for a prayer board in the staff room, which Mrs Reynolds put together and will be promoting to staff.
- 9. During Advent, we have decided that our Chaplaincy team will take our school's Bethlehem display to form classes and say a prayer with them. We began with Y7 Francis, and it was nice to see the respect and focus the pupils showed. We intend to cover all groups and make this a regular activity for our Chaplaincy group each term. At Lent we will bring in the Crucifix and prepare for Easter.



10. We have been given a lovely Christmas tree as a donation from an alumni pupil, which we decided to place in reception with Mr Inglis. We asked tutor groups to write prayers on paper stars, which we then used to decorate our Christmas tree for everyone to see.







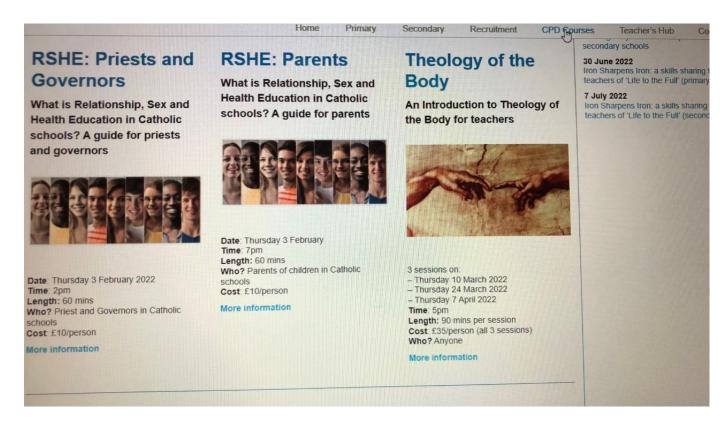




3. Religious Education

- 11. Mr Blaho meets with the RE Department regularly and shares his vision on how to drive us forward in terms of RE success. Our two new members of the Department have settled in well, despite various challenges they have faced due to Covid. HOD supports the department by parking some challenging pupils who find it difficult to get used to changes they have been subjected to. This has been especially important during mock exams. Mr Blaho has been supporting Mr Inglis and Mrs Reynolds by minimising their move around the school as their classrooms have been used by examiners.
- 12. In RE we are following our Scheme of Learning, aiming to cover all 6 main Catholic paper topics: Creation, Incarnation, Trinity, Redemption, Kingdom of God, and Eschatology at GCSE level. Y10 pupils are now on Kingdom of God before finishing the Catholic paper with Eschatology. Y7 are covering Who is Jesus?, Y8 are focusing on Forgiveness, and Y9 pupils are exploring Incarnation. Y9 pupils had their first taste of the GCSE assessment on Creation at the start of this second term and their results were promising, showing good knowledge, understanding, and written skills in most of the groups.
- 13. With Y7 and Y8, we have completed the first assessment data and are finishing their reports, as we must do for all year groups. Writing whole school reports, marking all of the assessments, and mock exams have proven to be a challenge for staff, especially as the first two terms are long and exhausting, with a lot happening in the school calendar.
- 14. Y11 completed their module on Judaism, and we recorded the pupils' results in the main assessment data folder. We are going to keep the pupils' work for the evidence folder, as we have learned from before just how vital pupils' exercise books and assessments are in providing evidence in case of challenging grades or GCSE awards, especially during the pandemic.
- 15. Mr Blaho supports the department in every way he can, especially with taking challenging pupils into his class, parking pupils within the department, having individual talks to members of staff, and identifying areas of concern by setting up relevant appraisal targets, which focus on dealing with challenging behaviour. Members of the department attend relevant training and ensure good practice in their work. Mr Blaho is going to be conducting more learning walks in the forthcoming days. A lesson observation within the department indicated good learning going on in class. Mr Blaho will report on further findings in the next report when more information will be accessible to the governors.
- 16. Mr Blaho has met with Mrs Nobis to discuss PSHE and RSE resources and teachings, and we both agreed to change timings when we deliver Ten Ten resources from Term 2 onwards. RSHE will be delivered within RE lessons, which Mr Blaho shared during Departmental time with the rest of the team. A letter has been sent to Y11 parents to inform them of the new RSHE content we will be teaching. There is an excellent opportunity for the Priests and Governors' training from Ten Ten, which is highly recommended. Please see the details below:





I intend to promote the other two trainings for our parents and teachers on the Theology of the Body.

Mr O Blaho-Schlogl Head of RE



Report to the Governing Body from RE HOD – September 2021

1. Catholic Life

- 1. Mr Blaho has found running a chaplaincy rather challenging. We have put on the calendar our main assembly rota to introduce opportunities for our pupils next week. Mr Blaho invited Deacon John to introduce himself and to explain when we would be meeting in the Chapel for our regular meetings with the pupils. We have his visit scheduled for Thursday 30th September at 9am.
- 2. We began our assemblies from the start of September, which we decided to do in Year groups in the hall: Y7 on Mondays, Y8 on Tuesdays, Y11 on Wednesdays, Y9 on Thursdays, and Y10 on Fridays. By 20th September, we managed to see all year groups and began to focus on Faithfulness from our Tree of Values. It was truly wonderful to have Mrs Ridley to welcome every year group and Mr Blaho explained how our rewards system will continue to develop and be recognised around the school by staff.
- 3. Please see the assembly outline for the term at the end of this report.
- 4. Regrettably, Mr Rooney's assembly on Integrity had to be moved to our previously accustomed prerecorded assemblies. We know that this is not ideal, and we would love to have seen our pupils in the
 hall and carry on with more of a normality, which we were just beginning to be so well accustomed to
 at the very start of the term. However, as you are aware from school correspondence, we were unable
 to carry on that way and we started our online recorded assemblies. Mr Rooney's excellent assembly
 on Integrity can be viewed on the school website (see the School Assemblies page).
- 5. Mr Blaho worked closely with Miss Mallows in Art, Mr Blakey in Music and Mrs Blake in Drama in order to start preparing for an online version of our Carol Service. This is underway and we intend to complete the main work/recordings by the end of this first term. Mr Blaho is hoping that the Governors will be able to record a message for us so they can be included in our Christmas Carol Service. The theme will be around Stability/Security and thinking of the refugees as well as the people of Afghanistan. We have a provisional structure to share with you.
 - Welcome from Head Boy/Girl with short prayer and sign of the cross Video and voice
 - Candle lighting 1, merged with Primary hymn Video x2 OBL/Primary
 - RRI/ABA Welcome Video and Voice
 - Candle lighting 2 Video OBL
 - Reading 1 Voice and Video OBL
 - Music piece 1 merged with KS3 art Video and voice / Art slide show KMA/RBL
 - Candle lighting 3 merged with Primary hymn Video x2 OBL/Primary
 - Reading 2 Voice and Video OBL
 - Drama piece Video and voice CBL
 - Music piece 2 merged with KS4 art Video and voice / Art slide show KMA/RBL



- Candle lighting 4 Video OBL
- Reading 3 ABA St John's Gospel
- Primary hymn Video x1
- **Governor thanks Video and voice OBL -** this is where our help from the governors would be appreciated, even if just recorded and sent over.
- Credits
- 6. Our Chaplaincy Group in previous years liked to meet in the Chapel for regular catch up and socialising, and the hope is for them to be able to do so again soon. However, we must be cautious about meeting groups of pupils in the Chapel now, so Mr Blaho decided to postpone this until it is safe to do so.
- 7. Mr Blaho has been looking into possibly offering online Masses in the Chapel with tutors on a more regular basis. However, as we had to stop our assemblies in the hall, we'll remain cautious and avoid pupils mixing too much.

2. Prayer Life

Diocesan Inspection 'Outstanding'

- 8. Morning Prayer has been put on hold for a short while as we were re-arranging our Teams calendar, but we are going to be back to our weekly online prayers from this Friday. Mr Blaho has put together an assembly calendar which gives an opportunity for tutees to follow our Tree of Values themes. We have our giant lily painted on wood and attached to the wall on which pupils' names will be placed on a name tag and slotted into frames. Mr Blaho would like to collect from staff the nominations of Faithfulness and other values. We will use Teams Forms to collate the names which are going to be printed after. We intend to give a mention of those pupils who were nominated during Friday's Award afternoon. We expect to have many names filling the wall of values. We are also going to have a more permanent award Chart in the corridor for special termly awards, which will be engraved on the Award Chart for everyone to see.
- 9. We continue to pray at the start of lessons and encourage pupils to show good focus and respect during those prayers. We have high expectations for staff in terms of modelling good practice.

3. Religious Education

Diocesan Inspection 'Outstanding'

10. Mr Blaho meets with the RE Department regularly and shares his vision for how to drive us forward in terms of RE success. We welcomed our new two members of the Department, who are settling in well



and helping to achieve outstanding lessons. In RE we are following our Scheme of Learning, aiming to cover all 6 main Catholic paper topics: Creation, Incarnation, Trinity, Redemption, Kingdom of God, and Eschatology at GCSE level. Y7 are covering Who is God? and Y8 are focusing on the Covenants.

- 11. With Y7 classes we have been finishing our base line assessments and we are in the process of recording Y7's results, which indicate their level of religious literacy as well as their general literacy. Mr Blaho will be pleased to share the outcomes of the tests in the forthcoming report.
- 12. We began to teach Y11 Jewish Practices, and pupils appear to be doing well and settling back in school. Mrs Barratt has put a great morning breakfast on for all Y11 pupils during Period 1 on 24th September, which went well. Canteen staff prepared porridge, smoothies, and fresh fruit to inspire them to have a great start of the day truly a great idea.
- 13. Mr Blaho supports the department in every way he can, including taking challenging pupils into his class, parking pupils within the department, talking to them individually, and identifying areas of concern by setting up relevant appraisal targets, which also focus on dealing with challenging behaviour and ensuring staff attend relevant training. Mr Blaho is going to be conducting more learning walks this week as part of the Head of Departments' focus across the school, and will be reporting on further findings in the next report when more information will be accessible to the governors.
- 14. OBL has completed all evaluations of Ten Ten resources from last year and the responses from staff delivering them. The pupils who were the main recipients of the resources were very positive and complimentary of the programme. We have signed up for next year's access to the resources.
- 15. Mr Blaho has been supporting Mr Valjak, who is finding new changes to structures and rooming more challenging as we are short of one extra dedicated teaching room. Mr Blaho is in talks to resolve an issue to the best possible outcome, so that all members of the department are content with the arrangements that we have in place.

Mr O Blaho-Schlogl Head of RE



Appendix

Appendix 1: RSE Delivery Across the RE Department - 2021-2022

- Y7 Term 3 in January 2022
- Y8 Term 3 in January 2022
- Y9 Summer Term 6
- Y10 Easter Term 4 once pupils have completed Catholic Christianity and its main modules, or alternatively in the Summer Term
- Y11 Term 2 From 3rd December, straight after the Mock exams

Appendix 2: School Assemblies for 2022–22

MONDAY Y7 TUESDAY Y8 WEDNESDAY Y11 THURSDAY Y9 FRIDAY Y10

DATE	THEMES	SPECIAL FEASTS	LEADERS/ SCRIPTURE
6–10 September	FAITHFULNESS New Academic Year and Tree of Values at St Joseph's	WELCOME TO THE SCHOOL YEAR FROM THE HEADTEACHER AND REWARDS AT THE CORIDOOR OF VALUES AWARDS EXPLANATION	OBL/RRI 'Do not fear, for I have redeemed you; I have called you by name, you are mine.' Isaiah 43:1
13-17 September	FAITHFULNES New Beginnings Welcome from the Deputy Head 'Whoever is faithful in a very little is faithful also in much; and whoever is dishonest in a very little is dishonest also in much.' Luke 16:10	THE BIRTH OF OUR LADY and 15th September OUR LADY OF SORROWS St Mother Teresa	ABA 'This child is destined for the falling and the rising of many in Israel-and a sword will pierce your own soul too.' Luke 2:34-35



20–24 th September	INTEGRITY Community Cohesion and working together within our Parish/Diocese – Theme of the Stewardship/Environment	18-20th September ROSH HOSHANAH - Jewish New Year 21 st September St. Matthew, Apostle, Evangelist 24th September Our Lady of Walsingham	'As Jesus was walking along, he saw a man called Matthew sitting at the tax booth; and he said to him, 'Follow me.' And he got up and followed him.' Matthew 9:9
27 th September– 1 st October	INTEGRITY Universal Church – our opportunities within school- Youth work+Workshops+SVP/ Environmental Group/Chaplaincy Group etc.	27 th September St. Vincent de Paul 29th September Saints Michael, Gabriel and Raphael, Archangels 1 st October – St Therese of the Child Jesus	OBL/Deacon John Detain/LRE 'Which of these three, do you think, was a neighbour to the man who fell into the hands of the robbers? He said, 'The one who showed him mercy.' Jesus said to him, 'Go and do likewise.' Luke 10:36-37
4-8th October	DIGNITY Charities- Christmas Child appeal - Shoeboxes preparation for whole school involvement	4 th October St Francis of Assisi 7 th October – Our Lady of Rosary 9th October – Saint John Henry Newman 8 th October YOM KIPUPUR 13 th October – Saint Edward the Confessor, King	'They asked only one thing, that we remember the poor, which was actually what I was eager to do.' Galatians 2:10
11–15th October	DIGNITY Rights and responsibilities RESPECT – caring for ourselves/others/environment Generosity	HARVEST FESTIVAL 13 th October SUKKOT- HARVEST 15th October - St Teresa of Avila 18 th October - Saint Luke, Evangelist	DOLs 'In him you also, when you had heard the word of truth, the gospel of your salvation, and had believed in him, were marked with the seal of the promised Holy Spirit.' Ephesians 1:13



DATE	THEMES	SPECIAL FEASTS	LEADERS/ SCRIPTURE
1–5 November	SERVICE-CHARITY LIFE, DEATH AND RESURRECTION 'In the eyes of the foolish they seemed to have died and their departure was thought to be a disaster, and their going from us to be their destruction; but they are at peace.' Wisdom of Solomon 3:2-3	31st October ALL SAINTS 2nd November ALL SOULS	OBL 'Beloved, we are God's children now; what we will be has not yet been revealed. What we do know is this: when he is revealed, we will be like him, for we will see him as he is.' 1 John 3:2
8–12 November	SERVICE-CHARITY SACRIFICE OF SERVICE ALL SAINTS –	REMEMBRANCE SUNDAY Birthday of Guru Nanak- founder of Sikhism	ABA And Jesus said, 'Truly I tell you, no prophet is accepted in the prophet's hometown.' Luke 4:24
15–19 November	HUMILITY Our Human Rights and Responsibilities, Leadership	16th November Saint Edmund of Abingdon 21st November – CHRIST THE KING	OFO 'When pride comes, then comes disgrace, but with the humble is wisdom.' Proverbs 11:2
22–26 November	<u>HUMILITY</u> Gift of Life – Thanksgiving – Interfaith Beginning of Advent	22nd November Saint Cecilia Saint Catherine of Alexandria	CBA 'Humble yourselves before the Lord and he will exalt you.' James 4:10
29 November– 3 December	GENTLENESS Prejudice and Discrimination Treatment of others	29 th November START of ADVENT 30 th November– ST.ANDREW'S DAY	DOLs 'The fruits of the Spirit is love, joy peace, patience, kindness, goodness, faithfulness gentleness and self-control.' Galatians 5:22
6–10 December	GENTLENESS Jesus-The Light of the World/The true meaning of Christmas Mary - our true Mother	6 th December ST.NICHOLAS 8 th December – THE IMMACULATE CONCEPTION OF THE BLESSED VIRGIN MARY	KMC 'With all humility and gentleness, with patience, bearing with one another in love.' Ephesians 4:2



13-17	<u>TRUTH</u>	13 th December-	RRI
December	Music and us	St.Lucy	'Therefore, the Lord himself
	The Birth of our Saviour	The Holy Family	will give you a sign. Look, the
	Award Ceremonies KS3+KS4	St Stephen, the first	young woman is with child and
		Martyr	shall bear a son and shall name
			him Immanuel.' Isaiah 7:14
		CHRISTMAS	

DATE	THEMES	SPECIAL FEASTS	LEADERS/ SCRIPTURE
5-7 January	TRUTH Giving up and growing in Faith- Week of prayer for Christian Unity	1st January Mary, Mother of God 6th January The Epiphany of the Lord	RRI Jesus answered, 'I am the way and the truth and the life. No one comes to the Father except through me.' John 14:6
10-14 January	JUSTICE Forgiveness – a way to salvation – Parable of the Good Samaritan Unity of the Church	10th January The Baptism of the Lord	OBL 'And will not God grant justice to his chosen ones who cry to him day and night? Will he delay long in helping them?' Luke 18:7
17-21 January	JUSTICE Learning and future achievements St Joseph is our own example	17 th January St Antony, Abbot St Sebastian	RRO 'Whoever is faithful in a very little is faithful also in much; and whoever is dishonest in a very little is dishonest also in much.' Luke 16:10
24-28 January	<u>COMPASSION</u> Family and its importance, which can lead to holiness	25th January Conversion of Saint Paul, Apostle 28th January Saint Thomas Aquinas, Priest, Doctor	'As a father has compassion on his children, so the Lord has compassion on those who fear him.' Psalm 103:13



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31 January- 4 February	COMPASSION Exploring examples of the holy people in various religions	31st January Saint John Bosco 2nd February The Presentation of the Lord	'Shout for joy, you heavens; rejoice, you earth; burst into song, you mountains! For the Lord comforts his people and will have compassion on his afflicted ones.' Isaiah 49:13
7-11 February	MERCY Life of mercy seen among the holy women who can inspire us	6th February Saints Paul Miki and his companions 7th March – St. Perpetua and Felicity 9th March – St. Frances of Rome	'Honour physicians for their services, for the Lord created them; for their gift of healing comes from the Most High' Sirach 38:1-2
14-18 February	MERCY Jesus' greatest sacrifice - taking away sins of the world - Sacrament of reconciliation	14 th February – Saints Cyrill, monk and Methodius, Bishop 22 nd February – St. Peter's Chair – Feast	'Blessed are those who are merciful for they shall obtain mercy' Matthew 5-7
28 February - 4 March	HOLINESS Family and its importance, which can lead to holiness Mary's as well as Joseph's example of holiness The Holy Family	1st March – St. David, Bishop ASH WEDNESDAY 2nd March-start of Lent 'Blessed are those who believe without seeing'	ABA Holy Mary, mother of God 'Hail Mary full of Grace, the Lord is with you'
7-11 March	HOLINESS Exploring examples of the holy people in various religions	Lenten journey – Stations of the Cross Fasting, Prayer, Charity	CBA 'I desire mercy, not sacrifice. For I have not come to call the righteous, but the sinners.' Matthew 9:13



14-18 March	TOLERANCE Working together with other religions and deepening Jewish/ Christian values of tolerance	17th March - ST. PATRICK'S DAY St. Joseph, Husband of the Blessed Virgin Mary - Solemnity and our main Feast Day	OFO 'This is love: not that we loved God, but that he loved us and sent his Son as an anointing sacrifice for our sins.' 1 John 2:2
21-25 March	TOLERANCE Working on tolerance LGBTQ+ acceptance, love and showing respect to everyone regardless their orientation	25th March – The Annunciation of the Lord Remembering that we are all created in the image and likeness of God and loved by him unconditionally Genesis 1&2	'Whoever welcomes this child in my name welcomes me, and whoever welcomes me welcomes the one who sent me; for the least among all of you is the greatest.' Luke 9:48
28 March- 1 April	PEACE Different cultures Courage and making right choices in life	28th March- BIRTH OF PROPHET- ZOROASTRIAN EASTER	'The Lord bless you and keep you; the Lord make his face to shine upon you and be gracious to you and give you peace.' Numbers 6:24-26

DATE	THEMES	SPECIAL FEASTS	LEADERS/ SCRIPTURE
25-29 April	<u>PURITY</u> Pure in Heart Purity of our souls	19 th -26 th April- PESACH-JEWISH 23rd April - Saint George 29th April Saint Catherine of Sienna	RRI Therefore, welcome one another as Christ has welcomed you, for the glory of God.' Romans 15:7



3-6 May	<u>PURITY</u> Pure speech and love Purity of thoughts	3rd May Saints Philip and James, Apostles 4th May - The English Martyrs, Feast	ABA 'Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you.' Colossians 3:13
9-13 May	FORGIVENESS Forgiveness around us – examples of Forgiveness– Mahatma Gandhi, Desmond Tutu, Martin Luther King and Jesus himself	13th May St Matthias, Apostle 13th May Our Lady of Fatima 26 th May The Ascension of the Lord Solemnity	OBL 'When he had said this, as they were watching, he was lifted up, and a cloud took him out of their sight.' Acts of the Apostles 1:9

DATE	THEMES	SPECIAL FEASTS	LEADERS/ SCRIPTURE
4-8 July	FORGIVENESS Forgiving Father – The Parable of the Prodigal Son Jesus' examples of Forgiveness	29th June St Peter and Paul (during exams) 3rd July St Thomas, Apostle	'But if anyone has the world's goods and sees his brother in need, yet closes his heart against him, how does God's love abide in him?' 1 John 3:17
11-15 July	SACRIFICE 'We cannot serve two masters' Materialism today 'Doing ordinary things extraordinary well' Not to want more but be/achieve more	11th July St Benedict, Abbot 13th July St Henry	DOLs 'Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.' Matthew 25:40
18-22 July	SACRIFICE Giving time and ourselves for the good of others around us END OF THE SCHOOL ACADEMIC YEAR	Rewards and final thanksgiving for the year 22nd July St Mary Magdalen	RRI I have fought the good fight, I have finished the race, I have kept the faith. ' 2 Timothy 4:7



Appendix 3: Letter to Parents/Carers RE: Intervention Sessions

January 2022

Dear Parent/Carer

I am writing to inform you that we are offering an intervention to your child to progress further in RE in the final stages of the GCSE course.

Following the mock exams, discussions with parents at the latest Parents' evening and results of assessments, we have set up a **compulsory weekly intervention session** that will focus attention on your child's progress towards their final exams in **May**. Based on the results we feel they would benefit from extra support in order to achieve the target grade and we are taking these measures to ensure that the best possible grade in the final examinations in May is achieved. This is in no way punitive but seen as beneficial to help your child achieve the best.

The students will have an opportunity to attend a number of intervention sessions for RE:

- A. Every Wednesday Week 1 during 4B lunch in Room 21 led by Mr Rooney
- B. Every Thursday Week 2 during 4B lunch in Room 22 led by Mrs Reynolds
- C. Every Wednesday morning before school at 8.15-8.35 in Room 21 led by Mr Inglis
- D. Every Wednesday after school from 3.40-4pm in Room 25 led by Mr Valjak
- E. Every Tuesday after school from 3.40-4pm in Room 25 led by Mr Blaho-Schlogl

If there is anything you would like to discuss regarding this matter then please do not hesitate to contact me at the school and I will be happy to arrange a meeting.

In the meantime, please could you sign and return the reply slip below.

Yours	sincere	ely			
Mr O I Head		Schlogl			
%	•••••		•••••	•••••	
Pupils	Name:	:			Form:
		_			tending the compulsory weekly Intervention sessions and I will give myer. The choice of session for my child is:
ΠA	□В	□С	□D	□E	(Please Tick which sessions your child can attend)
Paren	t/Carer	·:			Date: